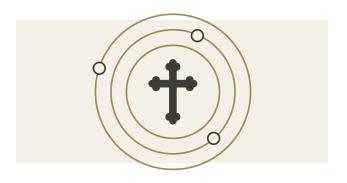


Truth Point Church (PCA) West Palm Beach, Florida PSC@truthpoint.org

WHO WE ARE

Truth Point Church is a gospel-centered, Christ-exalting, grace-filled community.



GOSPEL-CENTERED

The good news of who Jesus is and what he has done for us is "of first importance" in the life of our church. We recognize that the gospel is not only a starting point; believing the gospel is the essence of the entire Christian journey. The Apostle Paul wrote that the gospel reveals the righteousness of God that is "by faith from first to last," so it is our ongoing mission to join God in pointing ourselves and others to the truth of the gospel.



CHRIST-EXALTING

As Jesus Christ is our only hope in life and death, our chief goal is to glorify Him and enjoy Him forever. Christ and His saving work are prominently proclaimed from the pulpit and displayed as the central focus of our faith. We preach Christ as preeminent in all things, that we might go out and live Christ-exalting lives in our communities and in our homes.



GRACE-FILLED COMMUNITY

We believe and proclaim that all have sinned and fallen short of the glory of God and encourage weekly confession and transparency in our need for forgiveness. We emphasize the grace of God in the gospel, welcoming all people without fear of particular burdens or sin, and offering the unmerited favor of God freely to all.



REFORMED

TPC is a warmly Reformed church. We are unapologetically Calvinistic, Covenantal, and Confessional in our DNA. Yet, we are sensitive to the fact that there may be some present who are not familiar with the Reformed faith or its particular vocabulary. We seek to present these rich truths in an accessible way that is clearly drawn from and rooted in the Scriptures, showcasing the doctrines of grace from Genesis to Revelation.

OUR MISSION We exist to join God in pointing people to the truth of the gospel.

OUR VISION To see our city and the world make much of Jesus

WHERE WE STARTED



OUR HISTORY

In 2009, our founding pastor, Rev. Jeremy Mckeen, and his wife Lindsay believed that God was calling them to plant a PCA church in their home city of West Palm Beach, FL. Up until this time, there had never been a sustained PCA presence in the city.

Soon, Jeremy began leading a Bible study in a friend's home. With the support of the PCA's Gulf Stream Presbytery behind them, in June, 2009, 9 people from that study took a step of faith and made a 6-month commitment to start Sunday worship services. Our first service was held on Aug. 2, 2009 in a living room and 7 weeks later, we launched our first public service at Bear Lakes Middle School.

We installed our first ruling elders in 2013, becoming a particular church within the Gulf Stream Presbytery. That same year, we expanded to holding two services each Sunday.

We continued meeting at Bear Lakes Middle for years before moving to the West Palm Beach Marriott in 2018, and then to Rosarian Academy in January, 2020.

In April 2020, our founding pastor, Jeremy Mckeen accepted a call away to minister in New England.

Today, God has grown our original 9-member church into a congregation of nearly 400 members as well as additional regular attenders and visitors. Our mission remains the same: To join God in pointing people to the truth of the gospel.

WHERE WE ARE NOW

Key to TPC are our worshipful Sunday morning services with biblically sound preaching and clear communication of the gospel. This ministry focus has enabled our church to build a strong and resilient core of committed believers.



STRONG PREACHING & TEACHING

Jesus prayed, "Sanctify them in the truth; your word is truth." Strong preaching and teaching is a hallmark of our church and stems from our commitment to the Bible, the perfect and authoritative word of God. Our sermons are expository and typically work through whole books of the Bible. By the power of the Holy Spirit, the hearers are both convicted of sin and comforted by God's redeeming love. The preaching seeks to connect the word with the heart and to engage all, from mature believers to skeptics, students to retirees, regardless of background or experience, churched or unchurched.



REVERENT SUNDAY WORSHIP

There is a distinctive flavor to a Truth Point worship service; it is reverent with strong elements of liturgy and tradition without being stuffy or formal. It is current but not trendy. It is authentic and personal. It is not a performance, not flashy, not dominated by technology. The order of worship is thoughtful and intentional. The weekly communion, meaningful pastoral prayer, centrality of the Scriptures, and "soulful folksy music" are defining characteristics of Truth Point.



STRONG CORE OF COMMITTED BELIEVERS

Despite our lack of a permanent home, recent staff transitions, and the pandemic, there remains a strong sense of community in our congregation. In our church assessment, McGowan & Associates wrote that "Truth Point is remarkably without major conflict or division, creating a healthy culture of believers committed to modeling the gospel and growing together."

WHERE WE ARE NOW (CONTINUED)



OUR LEADERSHIP

Tim Sansbury and Clint Delaplane serve as the Interim and Associate Pastor, respectively. Our leadership team includes 9 ruling elders and 13 deacons. Both elders and deacons work together in six shepherding teams to provide personalized care to the members of the church.

OUR STAFF

Full-time

- Tim Sansbury (Interim Pastor)
- Clint Delaplane (Executive Pastor)
- Brooke Smith (Executive Administrative Assistant)
- Cathe Smythe (Children's Ministry Director)
- Jon Smith (Operations Director)

Part-time

- Aaron Knight (Music Ministry Director)
- Pascal Amouzou (Accountant)
- Jordan Alessi (Media Director)

OUR MINISTRIES

The church has six primary ministry areas at TPC: Children's, Youth, Men's, Women's, Mercy, and Missions. Children's Ministry and Youth Ministry are led by staff and the remaining ministries are led by volunteer members.

- Internal Ministries Children's Sunday School, Youth Group, Music Ministry Team, Community Groups, Greeters, Ushers/ Security, Video Team, Set-up and Tear-down Teams, Men's Studies, Women's Studies, Mom's Morning Out, Meal Trains, Secret Church, Eternal Life Jazz Concert, Prayer In The Park, Pastoral Counseling, 'Prepare & Enrich' Premarital Counseling, and Church Picnics.
- Missions The church supports 7 world missionaries, 5 local missionaries and 1 local church planter. The church limits the number of missionaries it supports with the desire to invest deeply instead of spreading its time and resources wide. Missionaries serve in Panama, the Middle East, Southeast Asia, East Asia, Hispanic ministry in the U.S., Youth For Christ, RUF, and church planting.
- Benevolence & Mercy Meeting people's physical needs is handled in one of two ways. The Deacons provide benevolence assistance to members as needed, while the Mercy Committee helps those outside of the church body (including regular attenders as well as special offerings for catastrophic situations, like hurricane relief).

OUR CONGREGATION

TPC is a young church; almost 50% of our members are between 20 and 39 years of age. We also have a large number of regular attenders from nearby Palm Beach Atlantic University and a significant number of young married folks, many with young children. Our total membership is 380, and this does not include regular attenders and visitors who also take part in our Sunday morning worship service.

WHERE WE ARE NOW (CONTINUED)



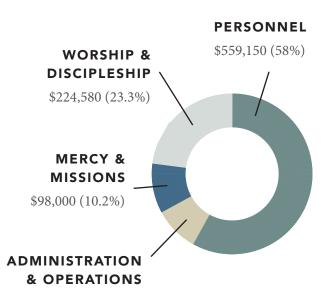
OUR COMMUNITY

Truth Point Church ministers on the beautiful east coast of South Florida in Palm Beach County. In 2018, Palm Beach County had a population of 1.49 million people. This area is known for its "snowbirds" (seasonal residents) and transplants from the Northeastern United States. Although noted for attracting the wealthy and retired, the average age of Palm Beach County residents is mid-40's. The county's population is racially and ethnically diverse: roughly 20% Latino and 20% Black or African-American. People relocate here from all over the world, including those from Cuba, Haiti, Canada, Brazil and many other places. Palm Beach County is home to several large corporations, numerous universities, and private Christian schools.

Within Palm Beach County, TPC's area of focus is the City of West Palm Beach and its surrounding area. West Palm Beach, sometimes referred to as a "big little city," is known for its outdoor leisure (beaches, golf courses), public events (Sunfest, International Boat Show, Green Market), and tourism industry. Life in our city is vibrant and relatively fast-paced; arts and culture are important, and people are not afraid to share their opinions. In a 2015 study, the Barna group ranked the West Palm Beach-Ft. Pierce area as containing the highest percentage of "never-churched" adults among U.S. metro areas, with 17% of respondents reporting having never regularly attended church in their lives.

Although Truth Point is located in West Palm Beach, we are a regional church. Many members of TPC commute from elsewhere in the county, including Wellington, Jupiter, and Lake Worth.

OUR FINANCES: 2020 BUDGET



\$82,270 (8.5%)

Personnel	\$559,150	58%
Worship & Discipleship	\$224,580	23.3%
Mercy & Missions	\$98,000	10.2%
Administration & Operations	\$82,270	8.5%

TOTAL: \$964,000

We are debt free and have additional funds in savings. We have also made some progress on a Building Fund.

WHERE WE WANT TO GO

We see the need to establish adequate facilities, expand discipleship, equip Children's and Youth ministries, and increase volunteer engagement.



EXPAND DISCIPLESHIP

We see the need for a comprehensive discipleship plan. The building up of existing ministries such as men's/ women's Bible studies and community groups, as well as the addition of new opportunities is our goal. We desire deep discipleship in the church in the form of Sunday school and other midweek options. However, without a permanent facility, developing a robust discipleship program remains challenging.



INCREASE VOLUNTEER ENGAGEMENT

TPC's volunteer engagement is often insufficient for the needs of the church. TPC has many families with young children and working professionals who lack time to volunteer. Consistently exhorting members to support the worship and work of the church may counteract the transient and strong consumerist culture of South Florida.



EQUIP CHILDREN'S & YOUTH MINISTRIES

The Children's and Youth Ministries of TPC have seen incredible growth by God's grace in recent years. However because of this growth, both ministries require aid in their programming and execution as we have a shortage of committed leaders who are not "in the trenches" of early parenting themselves, lack of adequate space and no current permanent facility.



ESTABLISH ADEQUATE FACILITIES

TPC space for Sunday services is leased from Rosarian Academy in downtown West Palm Beach, requiring significant staff and volunteer investment in setup and tear down. Additionally, TPC office space within the Town of Palm Beach is small and inconveniently located, limiting mid-week ministries. Facilitating the selection and build-out of adequate facilities will give TPC the flexibility to focus greater attention on worship and allow for development of additional ministries, programs and other community outreach events and activities.

THE PERSON TO TAKE US THERE: PASTOR PROFILE



QUALIFICATIONS

- A PCA-ordained (or like-minded denomination) pastor with senior, associate, or assistant pastor experience
- Minimum of five years experience with a session, leading church staff and providing overall church leadership
- Age profile: late thirties to early fifties
- Vibrant and healthy marriage and family life

PASTORAL SKILLS

We are looking for a candidate with the following passions and strengths:

Preaching

We value preaching that is:

- **Christ-focused** We need to continually hear Christ preached
- **Grace-centered** Testifying to the "gospel of the grace of God," as we are convicted of our sin
- Expository Preaching the message of the text; typically working through whole books of the bible
- **Doctrinal** Faithfully, explicitly and thoroughly teaching the great truths of our faith with conviction
- Exhorting The grace of God moves us to obedience

Humility

- Exhibiting a "blessed self-forgetfulness" and teachable spirit in his personal and public life
- Longing to shepherd and serve the congregation
- Caring for the congregation through prayer
- Leading with meekness out of the strength of his convictions

Discipleship

- Equipping "the saints for the work of ministry, for building up the body of Christ"
- Establishing church-wide discipleship pathways: classes for both new and mature believers, spiritual gifts identification, and enriched lay leadership training
- Raising up the next generation of Christian leaders, beginning in childhood. Increasing investment and focus on Children's and Youth ministries.

Stewardship

- Increasing volunteer engagement
- Identifying and deploying the spiritual gifts of God's people
- Leading the faithful use of God's money for His purposes
- · Establishing adequate facilities

Evangelism & Outreach

- Committed to reaching diverse individuals inside and outside of our church
- Committed to serving our city
- Committed to reaching the nations with the gospel

WE INVITE YOU TO APPLY AS GOD LEADS

Please register through the McGowan & Associates website at: mcgowanassocs.com/pastor-registration. Also, please contact Reverend Ed Norton at 901.461.8206 or edward@mcgowanassocs.com.